Quick link tip – place cursor over highlighted section, press ctrl and click to go to the section

- Improving the health of the public
 Health Protection & Emergency Planning
 Public Health support to NHS Commissioners
 Research and Public Health Intelligence
 Funding for Public Health

- 6. Leadership and Governance

- <u>Communications & Engagement</u>
 <u>Workforce development and Integration</u>
 <u>Legacy documentation</u>
 <u>Miscellaneous / additional duties of the DPH</u>

1	Improving the health of the public		Jane Branson				
			Sheila Woolstencroft				
1.1	Public Health Functions for transfer to LA as identified in 'Public Health in Local Government: Factsheets' December 2011.	1.1.1 Using locally developed scoping template, scope each function. Template includes: Needs assessment, current commissioning arrangements, provider arrangements, funding, gaps, future commissioning arrangements and future	JB/SW	30/06/2012	1.1.1 Template developed and currently being tested.First draft of scoping exercise for Health Checks completed	•	2011-12-21 Scope - Health Checks.doc
		provider arrangements					
1.2	Health Improvement Mandatory services 1.2a Health Checks 1.2b NCMP 1.2c Sexual Health Services	 1.2a.1 identify SLA 1.2a.2 develop action plan for moving responsibility of commissioning HealthChecks from PCT to local authority 1.2a.3 Unpick Vale Royal element of Health Check contract and funding 	JB/SW	31/03/13	 1.2a.1 SLA in place with all general practices for 2012/13. Scope of current service and issues to be completed. 1.2a.2 Action Plan to move commissioning to LA to be completed by end of year. 		
		1.2b.1 review Service specification 1.2b.2 monitor progress and process of NCMP collection and delivery			1.2a.3 Working with NHS Western Cheshire to review commissioning arrangements and separation of Vale Royal responsibility.		
		 1.2b.3 develop action plan for moving responsibility of commissioning NCMP from PCT to local authority 1.2b.4 Unpick Vale Royal element of NCMP delivery 			1.2b.1 Service specification is part of block contract in place with provider (East Cheshire NHS trust). 1.2b.1 Service Specifi Regular monitoring sl progress of Programmout outcomes	hows process and	
		1.2c.1 perform service review of existing services - – firstly to identify scope of all existing contracts, costs, performance monitoring systems and outcomes.		29.02.12	1.2b.2 Regular monitoring of process and progress taking place.1.2b.3 Action Plan to move commissioning to LA to be		
		1.2c.2 promote workshop on sexual health services for senior members of local authority		08.03.12	completed by end of year. 2012/13.		
		1.2c.3 oversee continuation of existing services for 2012/13 period	DP	31.3.12	1.2b.4 Working with NHS Western Cheshire to review commissioning arrangements		
		1.2c.4 Research into service user experiences of termination services to inform future care pathways		31.3.12	and separation of Vale Royal responsibility		
		1.2c.5 Present to Health and Wellbeing Board / Clinical Commissioning Group on overview of sexual health services with recommendations for next stage of review		May 2012 cycle of meetings	 1.2c.1 - Service review of all sexual health services underway. Contracts and costs identified, performance monitoring arrangements ratified. 		
		1.2c.6 arrange efficiency and effectiveness, evidence of good practice Visits to providers to review positive aspects of services / areas for review.		Feb – May 2012	Completion on track. 1.2c.2 Workshop for Cheshire East Council staff and Members		
		1.2c.7 Refresh local Sexual Health Strategy in line with national Strategy to be published.		Following publication of national sexual health strategy	on sexual health services organised by Cheshire and Merseyside Sexual Health		

					Network).Attendees confirmed		
					1.2c.3 Confirmation of		
					continuation of existing services for 2012/13. On track. Contracts		
					to be rolled over for 2012/13		
					1.2c.4 Research commissioned		
					via Cheshire and Merseyside Sexual Health Network.		
					1.2c.5 Agreed by DPH and		
					scheduled for May cycle of meetings. Input from CCG lead.		
					1.2c.6 Visits planned in		
					calendar.		
					1.2c.7 Pending publication of		
					national strategy		
1.3	Health Improvement Non-Mandated	1.3a.1 Services commissioned with specialist	DP	.Feb 2012	1.3a.1 Current alcohol services		
	services	public health advice			being reviewed and retendered		
	1.3a Drug & Alcohol services	1.3a.2 support of minimum unit pricing		Ongoing through the	with public health input. Review of Cheshire Drug and		
				work of the Cheshire and	Alcohol Team underway		
				Merseyside Task and		1.2.2. Charleine Fact Coursell 0	
				Finish Group	1.3a.2 Cheshire East Council leading on work at sub regional	1.3a.2 Cheshire East Council & Cheshire West has agreed to support	
					level to lobby for and introduce	minimum unit pricing for alcohol.	
				22/22/12	minimum unit pricing on alcohol.		
1.4	Public health Outcomes	1.4.1 Include in scoping exercise, assess against current outcomes and develop plan to achieve	JB/SW	30/06/12			
		outcomes.					
1.5	Health Improvement Contracts and	1.5.1 Identify contracts and SLAs for Health	JB/DP	30/06/12	1.5.1 SLAs in place for many		
1.5	Service Level Agreements	Inprovement Services	JB/DP	30/06/12	services		
	5						
		1.5.2 Separate out Vale Royal element		30/09/12	1.5.2 Working with NHS Western		
		1.5.3 Review and develop contracts and SLAs to			Cheshire on Vale Royal		
		address future commissioning (NHS CB, PHE &					
1.0	Fach adding Dublis Useduble	LA) and provider arrangements				Fusheddine Dublie Haelth words to be	
1.6	Embedding Public Health Improvement Outcomes into Council Services Service	1.6.1 develop a systematic approach across Council services to improving health outcomes.	JB/SW	ongoing	1.6.1 – role/person identified to lead on this (GK) with outline	Embedding Public Health needs to be built into budget setting /Service	
	delivery				goals agreed	planning guidance for 2012/2013.	
		1.6.2 Raise awareness of the Council's public			162 Councillor Clause los dias		
		health responsibilities			1.6.2 - Councillor Clowes leading discussions with Directorates.		
					Places and C&F engaged.		
2	Health Protection & Emergency Planning		Guy Hayhurst				
2	Health Protection & Emergency Planning		Peter Hartwell				
2.1	Assess current activities outcomes /	2.1.1 Identify gaps					
	indicators against those outlined within Public Health Outcomes Framework	2.1.2 Identify duplication					
1			1	1	1		
		2.1.3 Identify areas to be					
		commissioned/decommissioned/					

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2.2	Strategic aims and priorities	2.2.1. Identify strategic aims and priorities for health protection in conjunction with PHE2.2.2 Influence Joint health and Wellbeing Strategy to ensure Health Protection is a priority	List of topic areas established e.g. respiratory disease, Port health. 2.2.1 Report to Public Health		2011-08-31 Health Protection Report to
		2.2.3 Influence corporate strategy	Transition Board <mark>31.08.11</mark> identifying which areas we are		
		2.2.4 Progress follow up actions from report to Board 31.08.2011	locally interested in delivering and those HPA could/should undertake.		
2.3	Embedding Public Health Protection Outcomes into Council Services Service delivery	2.3.1 Identify the Council's existing statutory powers that are relevant to public health protection2.3.2 map out what role other parts of the	2.3.1 and 23.2 Exercise undertaken by Tracey Bettaney in Environment Health highlighting role and links to Public Health Agenda	Needs to be considered as part of budget setting/service planning for 2012-2013	Microsoft Word - Public Health Protecti
		Council play in health protection	Public nearth Agenda		
		2.3.3 Establish Training and Development plans to support and embed a 'whole council approach' to Health and Health Protection			
		2.3.4 Ensure all Council services embed health protection outcomes into service delivery			
		2.3.5 Carry out an audit of the occurrence, prevention and management of gastrointestinal infections in Cheshire East to inform planning and future targeting of preventive work and disease control initiatives			
2.4	Partnerships	2.4.1 Influence and establish working relationships with other partners	Legal responsibility likely to be placed upon CCG to work with Council.		
2.5	Provision and Commissioning of Health Protection Services	2.5.1 Identify current services in all categories, direct and commissioned	2.5.1 - GH prepared for PCT. PH initiated		
		2.5.2 In partnership with the PCT Cluster, assess the issues involved in re-commissioning the community infection control nursing and TB nursing services			
		2.5.3 identify current contracts with commissioned providers of health protection services			
2.6	Accountability	2.6.1 Establish clear accountabilities for delivery of all key elements of HP work		White paper awaited. Will probably state where legal responsibilities lie and the requirements upon others to work with DPH	
2.7	Resources	2.7.1 Identify CECPCT Health Protection resource needed to achieve outcomes2.7.2 Identify CEC Health Protection resource needed to achieve outcomes	2010-2011 CECPCT Prevention Spend audit completed Sept 2011 identifying CECPCT investment in health protection	Need to determine what responsibilities we take on and what we require HPA to take on.	
		2.7.3 identify current staffing structures in CECPCT and CE identifying Posts – skills, knowledge, job role, scale /grade	Papers received and passed to respective finance teams		
		2.7.4 Identify vacancies potential shortfalls			
		2.7.5 Identify overlap, relationship, and joint responsibilities with other public health roles			
		2.7.6 Understand current and anticipate future workforce requirements resulting from identified			

2.8 Integration 2.8.1 Develop an interim Local Agreement (based on the National Model Memorandum of Understanding) between Cheshire East Borough Council and the Cheshire and Merseyside HPU 2.8.2 Undertake an audit of current notification practices and information flows between Cheshire East Borough Council, the PCT and the HPU 2.8.3 Develop access to the ICNet surveillance	
on the National Model Memorandum of Understanding) between Cheshire East Borough Council and the Cheshire and Merseyside HPU 2.8.2 Undertake an audit of current notification practices and information flows between Cheshire East Borough Council, the PCT and the HPU 2.8.3 Develop access to the ICNet surveillance	
and management system for appropriate environmental health practitioners, with corresponding access to the Council's CIVICA system by appropriate public health practitioners	
2.8.4 Identify which functions of Public Health England might appropriately be located within Cheshire East Borough Council, or possibly devolved to the Council	
2.8.5 Develop arrangements for supporting, reviewing and challenging the delivery of vaccination and immunisation services in Cheshire East (and possibly continuing to provide leadership and coordination for immunisation programmes locally)	
2.8.6 test arrangements for the delivery of screening and immunisation services by October 2012	
2.9 Emergency Planning 2.9.1 Develop plans and arrangements for emergency planning and resilience GH/HG / Martin Grimes Initial meeting occurred wergency and the second s	nerging ency Future
3 Public Health support to NHS Julie Sin / Lucia Commissioners Scally	
3.1 Resources 3.1.1 identify current staffing structures in CECPCT and CE identifying Posts – skills, knowledge, job role, scale /grade 3.1.1 – Consultants 3.1.2 Identify vacancies potential shortfalls 3.1.2 Identify vacancies potential shortfalls 3.1.2 Identify vacancies potential shortfalls	g CCGs support eent of ructures
reform responsibilities Support to NHS Commis roles, with identified grad	H Staff des PH ssioners
3.2 Embedding Improving care Public Health into all aspects of PCT Transition planning 3.2.1 ensure within all public health transition planning 3.2.1 completed 3.2.2 Public Health pillar and associated resources are included in PCT/Cluster transition 3.2.2 Public Health representation at PCT cluster transition	
considerations 3.2.2 Public Health	ansition

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3.3	Providing support and advice to partners	3.3.1 provide public health support and advice to developing CCGs			3.3.1 – Consultants (JS/GH) placed within emerging CCGs	Seeking clarity regarding respective roles within PCT/Cluster		PDF
					providing public health support			Microsoft Word -
		3.3.2 support promotion of importance of public			and lead in development of	JS to try and establish capacity within		Priority setting- Tool
		health pillar to wider partners			commissioning intentions	PCT Cluster		
		3.3.3 provide prioritisation support			3.3.2 contributing to CHAMPS	Review support in light of draft 'core		
					PH work	offer' guidance released Feb 2012 http://www.dh.gov.uk/en/Publications		
					3.3.2 - Nationally engaged with	andstatistics/Lettersandcirculars/Dear		
					NHS consultation and engaging	colleagueletters/DH 132760		
					with national conferences to	colleagueletters/DH_152760		
					influence thinking			
					3.3.3 development of			
					prioritisation process for Eastern			
					Cheshire CCG			
4	Research and Public Health Intelligence		Sara Deakin, Jane Strange, Jane					
			Stairmand					
4.1	Resources	4.1.1 Identify current staffing structures in			4.1 Staffing structures identified	Need to undertake analysis of current		
		CECPCT and CE identifying Posts - skills,			within CECPCT and Cheshire.	staffing	_	
		knowledge, job role, scale /grade			Proposed PH Staff structure for			
					CE includes PH Intelligence roles,	Awaiting Bill to be finalised and		
					with identified grades	national responsibilities / structures to be finalised e.g. Public Health England,		
						NHS CB		
4.2	Public Health Outcomes framework	4.2.1 Develop monitoring system for Public	SD.	30/06/12	Performance Monitoring for			
	rubic fleatin Outcomes framework	Health Outcomes framework		50/00/12	Cluster established			
					Local monitoring system being			
					discussed			
4.3	2011 Annual Public Health Report	4.3.1 Production of intelligence for 2011 Annual		March 2012	Final draft written. Going to PCT			
		Public Health Report			Cluster March Board			
4.4	Cheshire East JSNA & JHWS	4.4.1 Refresh JSNA dataset	<mark>SD/</mark> JS	JSNA is ongoing	4.4.1 Refresh of core dataset			
			 /	John is ongoing	completed where possible Oct			
		4.4.2 enhance the qualitative data used in the		JHWS draft to be	2011 Where data no longer			2012 01 24 JSNA
		JSNA		completed for May	exists, eg from NI set,			Paper AW & HG.doc
				HWBB Board	alternatives are being sourced.			
		4.4.3 re-establish JSNA steering group			Work on populating JSNA			
					chapters ongoing.			JHWS Position Paper
		4.4.4 ensure JSNA is a standing agenda item at						JB.doc
		Health & Wellbeing Board meeting			4.4.2 Consultation exercise with			
					key Third Sector agencies			PDF
		4.4.5 identify key emerging priorities from the			initiated December 2011, results			Atobe
		JSNA to help inform the development of the Joint			due at end of Feb 2012. Meeting			CE JSNA update and
		Health & Wellbeing Strategy			occurring with JSNA Programme Manager LAPs and APBs which			new format.pdf
		4.4.6 develop draft JHWS for Board sign of fin			have been completing asset			
		May			mapping exercises to view how			PDF
		, ,						
		4.4.7 ensure Cheshire East is linked into regional			4.4.3 JSNA Steering Group re-			23-02-2012 JSNA Business Plan.pdf
		and national workstreams on JSNA and JHWS			established Jan 2012. Formal			
		development			sub-group of Health and			
					Wellbeing Board. Chaired by Dr			
		4.4.8 identify additional resources for JSNA and			Andrew Wilson, HWB JSNA			PDF
		JHWS			Champion. JSNA working group			Adobé
					and members to be identified			Microsoft Word -
		4.4.9 scope examples of best practice for JSNAs			and re-established. Working			Health and Wellbeing
		and JHWS			group to be led by Dr Guy Hayhurst, Consultant in Public			
					Haynurst, Consultant in Public Health and supported by Jane			
					Stairmand, Public Health JSNA			
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				 Programme Manager 4.4.4 JSNA / JHWS is a standing agenda item on HWBB meetings. Papers have already been presented and discussed at past Board meetings (September/Nov 2011) 4.4.5 Draft report prepared for CE HWBB board meeting on JHWB development and timeline pressures – being looked at by JSNA Steering Group 03.01.12 4.4.6 draft outline of possible JHWS to be discussed at Feb 2012 JSNA Steerign Group 	
4.5	Data ownership and continuity issues	 4.5.1 Explore and resolve data ownership and continuity issues 4.5.2 ensure access to IT systems, databases, sharing of data and access to intelligence is maintained during transition period and risks identified (see 8.4) 	<mark>SD</mark> /JS	 4.5.1 - National discussions currently ongoing between ONS and DoH re. how to resolve current legislative restrictions (eg can only share data with NHS employees) 4.5.1 - issue being looked at in the Pan-Cheshire Public Health & ICT Integration Steering Group 4.5.2 - issue being looked at in the Pan-Cheshire Public Health & ICT Integration Steering Group 	If necessary consider proposal to lea SD in NHS with SLA to local authority as interim arrangement.
4.7	Accountability	4.7 Establish clear accountabilities for delivery of all key elements of Public Health Intelligence work	SD	Awaiting finalisation of Health and Social Care bill	
4.8	Support to partners	 4.8.1 Develop working relationship with CCGs around data intelligence support 4.8.2 continue to provide support to commissioning colleagues and external partners 	GH/JS/ <mark>SD</mark>	 4.8.1 Meetings with CCG's being established 4.8.1 – job responsibilities of vacant consultant post ion clearly outlines support to CCGs. Case of need for recruitment of post has been made to council, cluster and HWBB. Post is identified within draft PH structure within CE 4.8.2 this continues on a daily basis via the consultants and PH intelligence 	
4.9	Research	 4.9.1 Ensure public health research is embedded in the transition of public health into the LA and the work in relation to CCG 4.9.2 identify current staffing structures in CECPCT and CE identifying Posts – skills, knowledge, job role, scale /grade 4.9.3 Identify vacancies potential shortfalls 	Roger Beech	4.9.1 Update report identifying key issues provided at Public Health Transition Board meeting 10.08.2011	



5.	Funding for Public Health Prevention spend in CECPCT and CEC	 4.9.4 Identify overlap, relationship, and joint responsibilities with other public health roles 4.9.5 Understand current and anticipate future workforce requirements resulting from identified reform responsibilities 4.9.6 Identify current research partnerships and agreements e.g. CCG, acute trusts 4.9.7 Understand future business requirements and shape the function around those requirements 4.9.8 Identify future accountability arrangements 4.9.9 Identify resource needed to help achieve outcomes 5.1.1 Determine the PCT baseline spend on prevention so as to establish the possible future 'shadow' PH ring fenced budget allocation to the local authority 5.1.2 Determine CEC spend on health & well 	Dominic Oakeshott /Alex Mitchell DO/AM/MC		5.1.1 - National and NW Public Health spend audit 2010-2011 completed and submitted to DH 19.09.11 5.1.2 - Initial 'rough cut' audit	Further NW and local analysis to be undertaken to determine LA, NHSCB and PHE split. Shadow allocation and allocation formulae announced in Feb 2012	Public Health Finance CEC&CECPCT Summa
		 being services / functions / staff as identified as the future responsibilities for LA's 5.1.3 Identify Commissioned services from other providers e.g. third sector - NHS & LA and assess which are public health related 			undertaken to identify CEC Services that contribute to public health. Not yet considered proportion of those Services budgets that might be deemed to be spent on public health 5.1.3 List of third sector commissioned services from CEC completed 5.1.3 list of commissioned services / grants from CECPCT delivered by third sector agencies completed Dec 2011, shared with EW, LB		2011.12.28 Third Sector funding by Cli
5.2	Health Premium	5.2 Understand the mechanism of the health premium and impact on public health budget allocation	MC, AM			Allocation formula due to be announced later on in 2012 no further news on makeup of health premium formula	
5.3	Future Public Health Spend	 5.3.1 Identify and agree future scope of service spend on PH, Health and Wellbeing by local authority 5.3.2'Ring fence' PH budget from PHE to LA 	AM, DO, MC		5.3.1 part of ongoing discussion between CE/CECPCT and PH transfer		
6.	Leadership and Governance		Caroline Elwood / Heather Grimbaldeston/ Matthew Cunningham				
6.1	Governance	 6.1.1 Establish governance arrangements for new public health responsibility ensure clear reporting lines are in place to inform on progress on local Public Health transition: 6.1.2 Understand Executive / Non Executive 	HG / MC	Ongoing – until April 2013	6.1.1 Public Health Transition Oversight Board in place since September 2010. Attended by senior members of PCT and local authority.		Cheshire East Public Health Oversight.doc

		functions and roles 6.1.3 Review Member / Officer Delegations as appropriate 6.1.4 Amend Constitution including approval by full Council			 Report on progress, issues and risks are is regularly done via: DPH 1:1's with local authority CEX, PCT Cluster CEX and Chair DPH and transition Programme Manager (MC) report back to CE Shadow Health and Wellbeing Board, and Health and Wellbeing Scrutiny DPH attendance to CECPCT Transition Board DPH attendance to / report back to PCT Cluster Board DPH attendance to regional DPH meetings, report back to regional and NHS North DsPH 		
7.	Communication and engagement (internal and external)		Jo Rozsich, Matthew				
7.1	Communication & Engagement Strategy	 7.1.1 Establish communication and engagement group, agree membership, schedule of meetings and structure for working together 7.1.2 develop and deliver public health service comms & engagement plan/strategy – aligned to cluster and NHS North plans 7.1.3 Establish media relations protocol to coordinate consistent engagement with local media 7.1.4 Engage with Senior Members and Officers to raise awareness and champion the new public health role 	Cunningham MC/JR		 7.1.1 Regular communication between MC/JR is ongoing 7.1.2 Draft plan has been started 7.1.4 member awareness ½ day briefing session on health reforms delivered on 24.11.11 	Further meeting arranged with Jo Rozsich, 27.02.12 Have linked into cluster work on Comms plan development	NHS REFORMS FLYER Nov 24th 201: Post Microsoft Word - Feb 2012 Cheshire East P
8	Integration of Workforce, Development of staffing structure and Developing the		Paul Bradshaw, Judy Watson				
8.1	Workforce Understanding current public health / CEC health improvement / health protection / improving health care Public Health staffing resource	 8.1.1 Undertake audits identifying staffing resource, posts, skills, knowledge, gaps 8.1.2 Identify overlap, relationship and joint responsibilities with other public health roles 8.1.3 Develop personal data sharing protocol to allow information sharing between organisations 	JB/SW/GH/PH / JS		 8.1.1 - Health improvement audit done but need to now share information and identify overlaps. Health Protection undertaken on a Cheshire & Merseyside footprint (because of link to Health Protection Agency)Audit of posts, roles, skills, grades etc undertaken 8.1.3 Contact made with legal. CAF demonstrator protocol available as template. 		
8.2	Public Health model for Cheshire East	 8.2.1 develop and agree scope of service 8.2.2 define, design and agree new operational structure / model which reflects the new public health agenda and responsibilities which the Council needs to deliver. 8.2.3 identify skills and personnel required to enable creation and delivery of new model 8.2.4 Get sign off by Cabinet and CMT 8.2.5 share model/Structure with PCT Cluster, CCG and other partners (other DsPH in Cluster) 	HG/EW/PB HG/EW/PB HG/PB EW/HG/PB	January 2012	 8.2.1 – 8.2.5 Draft structure has been agreed in principle. DPH and Senior Officers of the Council and PCT working on producing a paper for Cabinet to get approval for proposed structure. 8.2.5 Model and agreement to be shared with PCT Cluster at March 2012 Board 		

6.5	· · · · · · · · · · · · · · · · · · ·		22/11/1			
8.3	Implementation of new Public Health Service model	8.3.1 Develop guidance / process pack	PB/JW		8.3.1 and 8.3.2 HR Officers from CEC and	
		8.3.2 Consult staff and TUs	РВ		CECPCT working on guidance pack for staff and will open up a	
		8.3.3 Open targeted VS if required	РВ		consultation to staff.	
		8.3.4 Assimilate relevant staff	НG/РВ		8.3.3 VR option is currently available to PCT Cluster staff	
		8.3.5 Appoint to vacant posts under ring fence	HG/PB		8.3.5 & 8.3.6 to be determined	
		8.3.6 Advertise / recruit to remaining posts	РВ		upon agreement of structure	
		8.3.7 Manage release, redeployment of any remaining displaced staff			8.3.8 Corporate induction to be arranged upon identification of	
		8.3.8 Deliver corporate induction and orientation	НG/РВ		PH staff move in date. a number of PH staff have already	
		support to any new staff and the staff TUPE'd across from the PCT	РВ		received CE induction HG, MC, DP, GH	
8.4	Physical & Electronic relocation of Public Health into CEC facilities	8.4.1 identify base(s) with sufficient space for Public Health staff relocation	HG/MC/AP		8.4.1 - Initial meeting held with AP 05.04.11 to discuss options	Arrange a further meeting once clearer on number of staff, funding and
		8.4.2 Arrange a temporary 'outpost' base for	MC/AP/DG		and requirements	function going over to LA. Jan/Feb 2012
		those PH staff working frequently out of Council facilities	WC/AP/DG		8.4.2 Meeting with Denise Griffiths, Corporate Accom	
		8.4.3 Agree PH staff relocation base location -	HG / EW		Officer, to help identify desk space for PH 'outpost' desks at	Further discussion needed with Cheshire East ICT to look at systems
		DPH to agree with CE CEx location of Public Health Team within Council			Westfields, Sandbach 24.10.11. 3 desks secured for PH staff	compatibility – item for discussion at pan-Cheshire meetings
		8.4.4 When base identified, agree transfer timeline. Transfer action plan to be created			working out of Westfields 18.11.11	
		8.4.5 Assess Public Health Team requirements	MC/AP		8.4.3 meeting with Arthur Pritchard / Denise Griffiths	
		for: Physical – office space	MC/DG		02.02.12 to discuss accommodation venue and	
		- desks & drawers, computers, telephones, printers, filing cabinets, resources, personnel			requirements. PH staff number entered into Council planning for	
		records			movement of staff around council facilities due to take	
		Electronic - Computer hardware/software			place in May / June 2012. possible venues identified in	
		- transfer of electronic data - Data storage	MC/VW/IB MC / IB / VW/ AP		Macclesfield, Sandbach or Crewe. Suitable space is an issue	
		- internet / web usage	/ DG		8.4.6 - Public Health physical	
		 Access to ICT support 8.4.6 Audit existing assets that PH Team use and require 			asset mapping exercise completed Dec 2011	
		8.4.7 Map what software and systems are			8.4.7 - Mapping of software requirements, database access,	
		currently used, any issues around access to			licences costs and internet usage	
		data/information, level of data storage required in CECPCT PH			underway -see attached. Testing of PH electronic assets being arranged	
		8.4.8 Map existing software and systems in CE Council			8.4.10 - ICT Costs associated	
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•	Public Health Intelligence & ICT Wo

	 8.4.9 Identify PH hardware requirements, potential costs for software, hardware and licences 8.4.10 Identify costs associated with ICT support 			with support for Public Health identified in 2010/11 Prevention spend audit 8.4.11 - Initial meeting with Cheshire ICT to discuss future PH requirements 06 12 11 Ban	
	8.4.11 Form a T&F group to oversee physical and electronic integration of staff and systems into council facilities			Cheshire Public Health and ICT Integration Steering Group arranged 01.02.12	
	8.4.12 Assess practicalities of setting up CE accounts and access to CE information for PH staff as new employees of CE Council			8.4.12 - done 8.4.13 - done 8.4.14 - Accounts and IDs already set up for:	
	responsible for arranging the set-ups of CE accounts and creation of CE ID badges and building access (Westfields)			Matthew Cunningham 06.10.11 Heather Grimbaldeston 12.10.11 Guy Hayhurst 20.10.11 Davina Parr 06.10.11 Jane Branson 11. 11.11 Jane Stairmand Jan 2012	
	8.4.14 Arrange for CE email and phone accounts to be set up for staff working out of Council facilities in advance of formal transfer8.4.15 arrange for Health & Safety Induction			Process in place to arrange for account set-up once confirmation of base move and location	
	process for PH staff when starting in new facilities 8.4.16 ensure process are in place for the transfer of Public Health assets to Council			8.4.15 MC met with Bronwyn Macarther-Williams 26.01.12 to discuss H&S requirements – now inkod into transition process	
	premises 8.4.17 identify legacy documents/resources that will need to be taken over			8.4.16 MC met with Nicola Kent, Primary Care Projects Officer to discuss removal issues, costs etc	
Workforce development	8.5.1 review the individual development needs of	НG/РВ		proces.4.16	Awaiting final guidance from DoH
	8.5.2 Do gap analysis8.5.3 Produce workforce development plan to reflect needs of the staff				Paper specifying PH workforce development needs will be drafted for consideration after final guidance received
	8.5.4 Commence delivery of the Workforce development plan				
	8.5.5 Plan interventions. Ensure specialist skills to support specialist functions e.g. public health intelligence, social marketing, comms, research and health protection				
	8.5.6 Embed public health workforce development into council training so as to ensure that the Council has adequate training programmes for staff to enable the Council to deliver the public health agenda effectively				
Staff Support	8.7.1 managers to routinely provide 1:1 support to staff to keep them up to date	MC/HG/JW		8.6.1 aspirational interviews completed	Continue to give support as and when new details are available
	8.7.2 maintain information supply to staff around national and local transitional changes			8.6.2 staff in receipt of Public Health News, latest PH System Reform updates, Connect, Cluster Bulletin, attendance at Balcony Briefings, and	
	Workforce development Staff Support	workforce development 8.5.1 review the individual development plan to reflect needs of the starff 8.5.2 Digg analysis 8.5.3 Produce workforce development plan to reflect needs of the starff 8.5.5 Plan interventions. Ensure specialist skills to support specialist functions e.g. public health intelligence, social making, council starff 8.5.5 Plan interventions. Ensure specialist skills to support specialist functions e.g. public health intelligence workforce development plan 8.5.5 Plan interventions. Ensure specialist skills to support specialist functions e.g. public health intelligence workforce development plan to reflect needs of the starff 8.5.5 Plan interventions. Ensure specialist skills to support specialist functions e.g. public health intelligence social functions in the starff 8.5.5 Plan interventions e.g. public health intelligence social functions into support specialist functions e.g. public health intelligence social functions e.g. public health intelligence social making, council raining so as to ensure to starff to keep them up to date 8.7.2 maintain information supply to staff around	Workforce development 8.5.1 review the individual development plan to reflect needs of the staff 8.5.2 Dig ap analysis 8.5.1 review the individual development plan to reflect needs of the staff 8.5.2 Dig ap analysis 8.5.3 Produce workforce development plan to reflect needs of the staff 8.5.2 Dig ap analysis 8.5.3 Produce workforce development plan to reflect needs of the staff 8.5.2 Dig ap analysis 8.5.3 Produce workforce development plan to reflect needs of the staff 8.5.2 Dig ap analysis 8.5.5 Produce workforce development plan to reflect needs of the staff 8.5.5 Dig analysis 8.5.5 Produce workforce development plan to reflect needs of the staff 8.5.5 Dig ap analysis 8.5.5 Plan interventions. Ensure specialist skills to support specialist functions cound broked market to reflect needs of the staff 8.5.5 Embed public health analyte training rong programmes for staff to realize and plan to reflect needs of the staff 8.5.5 Embed public health analyte training rong programmes for staff to realize training rong programmes for staff to renable the Council to deliver the public health and health protection 8.5.5 Embed public health analyte training rong programmes for staff to realize training rong programmes for staff to realibe the Council to staff to kealth arenalise training ro	Workforce development 8.5.1 review the individual development needs of the staff of the service 8.5.2 Do gap analysis H6/PB Workforce development 8.5.1 review the individual development needs of the staff of the service 8.5.2 Commance delivery of the Workforce development into council training on some staff staffs to usare that the council training on some staff staffs to usare that the council training and the staff staffs to usare that the council training on the workforce development in the staff staff staffs and workforce development in the staff staff staffs and workforce development in the staff staff staffs and workforce development and an intervention of the Workforce 8.5.1 review the individual development needs of the staff of the service 8.5.2 Do gap analysis H6/PB 8.5.3 reduce workforce development plan to reflect needs of the staff 8.5.3 Produce workforce development plan to reflect needs of the staff 8.5.3 review the individual development plan to reflect needs of the staff 8.5.3 Produce workforce development plan to reflect needs of the staff 8.5.3 review the individual development plan to reflect needs of the staff 8.5.3 Produce workforce development plan to reflect needs of the staff 8.5.3 review the individual development plan to reflect needs of the staff 8.5.4 Commance delivery of the Workforce development plan 8.5.4 Forduce workforce development plan to reflect needs of the staff 8.5.6 Finded public health workforce development plan 8.5.6 Finded public health agenda effectively MC/H6/W 8.7.1 managers to routinely provi	Workforce development 8.11 remarks 9.11

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9	Legacy documentation						
	Document development	9.1 identify relevant documentation, records and materials that are needed to be transfer over as part of a legacy document9.2 identify key staff within CEC and CECPCT who can assist with creation and control of legacy	MC/SEJ	March 2012	 9.1 exercise underway to identify records, documents and material 9.2 Sonia Ellis-Jones – Information Management 		
		document 9.3 create first draft of legacy document		October 2012	Support of CEC identified to support record handover		
		9.4 final legacy document produced		Jan 2013			
10	Miscellaneous / Additional duties of the DPH		Various				
10.1	Death Certification	10.1.1 Scope implications of proposed death certification/medical examiners reforms and potential responsibilities for Public Health / DPH	HG/JS	Unknown	10.1.1. JS met with Brian Reed to discuss issues 08.11.11. JS to attend Cheshire East Medical Examiners Project GroupWaiting for further national publication of guidance and fine detail	r	Overview of Death Certification Reforms
10.2	Child Death Overview Panel	 10.2.1 scope future requirement for PH representation on panel and potential implications 10.2.2. continue to attend thus meeting PH commitment during transitional period 	JS/GH	Unknown	10.2.2 JS attends each quarterly panel		
10.3	Individual funding request / appeals panel	 10.3.1 scope future requirement for PH representation on panels and potential implications 10.3.2 continue to attend thus meeting PH commitment during transitional period 	JS/GH	Unknown	10.3.2 JS/GH continue to attend panels		
10.4	Pharmacy Public Health	 10.4.1 scope future requirements of and support to the Public Health pharmacy campaigns 10.4.2 identify contracts and SLAs for pharmacy located Public Health Services 10.4.3 Separate out Vale Royal element 10.4.4 Review and develop contracts and SLAs to address future commissioning routes (NHSCB, PHE & LA) and provider arrangements 10.4.5 continue to support pharmacy needs assessments requirements 	JB GC	October 2012			Pharmaceutical Public Health Implications A

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